

the filibuster

Club Rules and Regulations

These Club Rules and Regulations (the “**Club Rules**”) govern the rights and responsibilities of all members (“**Members**”) of the filibuster, a members only social club (the “**Club**”) at the premises located at 102 W Jefferson St, Tallahassee, FL 32301 (“**Premises**”). The Club Rules may be amended as determined by Club management at its sole discretion, which shall be communicated to the Members in a manner as determined by Club management.

The Club is for listening and conversation, a thoughtful and intimate underground refuge serving a membership of diverse backgrounds, and will encourage positivity, reason and camaraderie. Our objectives include: (i) The support of philanthropic, charitable and educational causes in Tallahassee and the State of Florida; (ii) Fundraising; (iii) Providing social, educational and recreational programs and experiences to the Club’s Members; (iv) Providing professional and personal networking opportunities to the Club’s Members; and (v) Providing an elevated hospitality experience with a clean and thoughtful food & beverage program for Members to enjoy.

These Club Rules are binding on all Members and Guests and govern their use of the Premises.

1. **Membership Caucus, Affinity Group and/or Interest Group Classes.** Management may assign members to a caucus, affinity or interest group at its sole discretion. Initiation and annual/monthly fees and/or dues, if any, will be set at the discretion of Club Management and allocated to Member classes. All Members and Non-Member Guests will be subject to “The Filibuster Impact Fund” on all food and beverage purchases.
2. **Non-member Class.** Guests who accompany Members (“**Non-Member Guest**”) are not members and shall not have any rights or privileges as Members unless otherwise described herein. Non-Member Guests shall be held to all rules and regulations of the Club as described herein. For the purposes of these Club Rules, Non-Member Guests shall be referred to as Guests.
3. **Future Membership Classes.** Club Management may create additional classes of Members in the future and delineate the rights and responsibilities of those members in an amendment to these Club Rules.
4. **Membership Admission.** Prospective Members may apply for membership at the Filibuster and Club management may screen each prospective Member to verify that the prospective Member satisfies the criteria established by Club management from time to time. **In no event shall any individual be discriminated against by reason of race, color, religion, sex, ancestry, national origin, age, disability, medical condition, sexual orientation, gender identity, or marital status.** Prospective Members must complete the membership application (either at the Premises or online).
5. **Membership Duration.** Membership at the filibuster is not a right but a privilege. A Member’s initial membership term will expire on the last day of the calendar year in which the Member was admitted. Thereafter, each Member’s term shall be based on a full calendar year. Membership may be revoked by Club management for any reason at the sole discretion of management. Based upon the circumstances of the revocation, Club management may determine in its sole discretion to refund all, a portion, or none, of the initiation fee and/or dues. Memberships are non-transferrable, including by cause of death, although a *pro rata* portion of prepaid annual dues (but not the Initiation Fee) may be refunded to a deceased Member’s estate. Notwithstanding the aforementioned, so long as a Member pays annual dues and all charges incurred at the filibuster, the Membership may be annually renewed at the discretion of Club management. If a Member elects to withdraw from the Club, the departing Member shall pay all outstanding

charges incurred at the filibuster, and initiation fees and annual dues shall not be refundable. A Member may be removed for failure to pay charges, for violating a provision of these Club rules, engaging in any illegal conduct at the Premises, for committing vandalism at the Premises, engaging in altercations, unreasonably disturbing other Members or Guests, or other conduct unbecoming to a Member. A Member who is removed shall not be entitled to any refund of prepaid annual dues or initiation fee and will continue to owe the balance of any unpaid dues.

6. **Membership Access.** The filibuster will provide Members with the appropriate means in which to access the Club, whether electronic, physical, or both. There may be an application associated with each membership that allows for secure access to the Club and its services. Members are not to misuse, allow others (whether Members or not) to use their membership access. Each Member and Guest will be responsible for the safekeeping of the Club membership access that is issued to the Member. Any Member whose credential was improperly used may face suspension or termination of their own membership.

7. **Club Policies.** The following Club policies are intended to promote the positive and safe experience of everyone associated with the filibuster.

- a. *Purpose of Club.* The Filibuster is a social club that features dining, drinks and social interaction. Our primary concern is the Member experience and well-being of our staff. Although business discussions will naturally arise in the course of socializing among Members, we do not allow the distribution of unsolicited written materials to Members or Guests, or the posting of any notices or advertisements not pre-approved by Club management. Member hosted events, including but not limited to business and fundraising functions, may be held if approved by management.

- b. *Alcohol Policy.* While alcoholic beverages are served throughout the filibuster, we expect all Members and Guests to moderate their usage and refrain from boisterous or disruptive behavior as a result of their intake. We reserve the right to refuse to serve alcoholic beverage service to Members and Guests who appear to be intoxicated or unruly. Alcoholic Beverage service at the filibuster will comply with all federal, state and local laws, rules and regulations, including minimum drinking age laws.

- c. *Illegal Activities.* No illegalities shall be permitted on the Premises including but not limited to any Member or Guest purchasing, using, possessing, selling, soliciting, or otherwise distributing illegal drugs or other substances, or attempting to do any of the same with a Member or Guest.

- d. *Private Events.* Members may be permitted to host events at the Premises subject to availability and management's discretion. Private events shall be hosted by a Member who is personally present at the event. Said Member is solely responsible for all charges incurred at the event. If permitted by Club management, selected parts of the Premises may be designated as event spaces. Hosting Members shall comply with all terms and conditions of a to be entered into private event agreement with the filibuster, which shall be in addition to the terms and conditions of the Club Rules.

- e. *Anti-Harassment and Anti-discrimination Policy.* Sexual harassment or unwanted sexual advances toward persons of any sex will not be tolerated. The Club prohibits all forms of harassing or discriminatory conduct based on an individual's race, religion, national origin, sex, sexual orientation, gender identity, ancestry or disability. Any Member, Guest or staff who observes any such conduct is urged to report to Club management. Harassing conduct prohibited by this policy can take many different forms including but not limited to, written, verbal, physical or visual contact or gestures. Harassment will be determined in accordance with the experience of the victim rather than the intentions of the perpetrator.

f. *Club Staff.* We have carefully selected an experienced, high quality team of employees at the filibuster. Their primary focus is the comfort and experience of our Members. We expect nothing less than a consistent spirit of service and upbeat attitude from them. In return, we expect our Members and Guests to treat our staff with appropriate respect and dignity. If a Member or Guest has an issue with any employee of the filibuster, the matter shall be addressed to management or his/her designee.

g. *No Smoking or Vaping.* No smoking or vaping is permitted anywhere in the Premises.

h. *Dress Code.* We encourage Members and Guests to dress in the manner that is comfortable for them. Members and Guests are expected to use reasonable judgment in how they wish to appear at the Premises. Bare feet, tank tops and flip flops are not permitted. Baseball hats are not permitted but certain types of other style hats may be permitted at management's discretion.

8. **Conduct of Guests.** The right of Members to invite Guests to the filibuster is limited as stated in the Club Rules. Members shall ensure that their Guests are aware of the Club regulations stated in these Club Rules. Management reserves the right to limit Guests attendance. Subject to the foregoing, Members may bring up to three (3) Guests each time they visit the Club. Members are responsible for the conduct of their Guests and for any unpaid charges incurred.
9. **Spouses and Partners.** The filibuster welcomes the spouses and partners of Members to enjoy full access of the Club, so long as they are accompanied by the Member. For the purposes of these Club Rules, Spouses and Partners shall be considered to be Guests.
10. **Premises Access.** All Members of the Filibuster shall have full access to the Premises, subject to the terms of these Club Rules.
11. **Dining and Drinks. DUE TO THE INTIMATE SIZE OF THE PREMISES, MEMBERSHIP DOES NOT GUARANTY MEMBERS OR THEIR GUESTS ENTRY TO THE PREMISES, A TABLE IN THE PREMISES OR A SEAT AT THE BAR.** Members and Guests will be seated at the discretion of the manager or Club concierge. If a reservation system is implemented, reservations will be held no longer than fifteen minutes past the reserved time. For no shows or late cancellations, a Member may be subject to a fee per person that will be applied to the credit card on file.
12. **Age Restriction/Children of Members.** Other than children of Member's at least eighteen (18) years old, no person under twenty-two (22) years old may be inside the Premises. Children of Member's between eighteen (18) and twenty-two (22) years old may accompany their parents as Guests. Members are responsible for the behavior of their children. Children of Members shall be deemed Guests.
13. **Pets.** Members and Guests may bring service animals within the Premises pursuant to applicable law. The Club does not allow emotional support, therapy, comfort, companion, or other animals within the Premises, unless otherwise required by law.
14. **Photo and Video.** No photos or videos are permitted to be taken inside the Premises of the art, photos, images or of other patrons.
15. **Parking and Ride Share.** The filibuster encourages Members and Guests to use ride share; provided, however, valet may be available depending on the night.
16. **Complaints.** All complaints shall be made in writing to management. A Member shall not personally reprimand another member of the Club, staff or any other Member or Guest.

17. **Food and beverages.** Please refrain from bringing any outside food or beverages to the Club, unless medically necessary or approved by Club management. Notwithstanding the foregoing, Members may bring unopened bottles of wine for its enjoyment which shall be subject to a corkage fee at the discretion of Club management. Additionally, any wine brought on the Premises by Members will at all times remain the property of the Member and Members must. remove the wine when they leave the Premises.
18. **Hours & Closure.** The Club's hours may be seasonal, and Club management may choose to close the Club for private events and/or extended periods at its sole discretion.